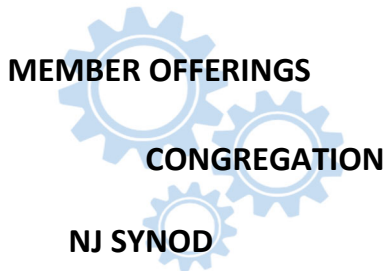


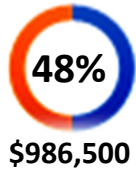
WHERE DOES MY OFFERING GO?



In 2024, we anticipate that members of our 145 congregations will share \$1,700,000 in Mission Support with the New Jersey Synod. This represents the largest portion of the Synod's mission spending plan (aka 'operating budget') which synod congregations voted and approved in 2023 totaling \$2,072,800. This total includes additional income from investments, grants, interest and designated gifts.

IN 2024, YOUR MISSION SUPPORT OFFERINGS WILL MAKE IT POSSIBLE TO:

Grow the ELCA and MINISTRY PARTNERS



This amount represents a nearly \$19,000 increase from 2023 to our 7 partners in ministry. **Half of our Mission Support is shared with the ELCA Churchwide organization.** Additional ministry partners in New Jersey and our region grow as a result from the financial support offered through our gifts.



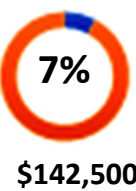
Strengthen CONGREGATIONS



The 145 congregations served by pastors, TEEM candidates, deacons, vice-pastors, interim pastors and clergy serving congregations in retirement are provided with resources, networks and support for faith formation, stewardship, justice, multicultural ministry, discipleship, witness, and communication through Synod Mission Teams and Assistants to the Bishop.



Accompany NEW and STRATEGIC MINISTRIES / COHORTS



Together we support new congregations, strategic mission outposts cohorts of learning communities practicing vitality and innovation along with *Faithful Journey*, *Waves of Hope* and *Caminando Unidos en Cristo* congregations. Among these partners we count our mission initiatives in Camden, Elizabeth, Jersey City, Passaic, Secaucus, and Trenton.



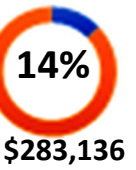
Provide leadership for MISSION through the OFFICE OF THE BISHOP



The Bishop seeks unity in faith and common mission among the expressions of this church. Our Bishop manages the roster and the calls of leaders and candidates for ordained ministry. She strengthens our Lutheran identity and facilitates common action among communities of other faiths.



Engage in OVERSIGHT and PLANNING for Synod Ministries



The Synod organizes lay and clergy leaders to serve on governance boards and committees that provide guidance and oversight for our ministries. We provide facilities, equipment and human resources for staff and operations of the New Jersey Synod.



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MISSION CLUSTERS